



BIG IN YOUR LIFE



GROUP PRESENTATION



ADITYA BIRLA GROUP

LEGACY

THE GROUP

KEY FIGURES

ACQUISITIONS & MILESTONES

SECTORS

SUSTAINABILITY

PEOPLE

CSR



A LEGACY OF OVER 165 YEARS

The history of Aditya Birla Group is intertwined with that of India.

Mahatma Gandhi's concept of **TRUSTEESHIP** has guided our business-thinking and actions through generations.

G.D. Birla was a close confidant of Mahatma Gandhi and played a critical role in India's freedom struggle



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The values of Aditya Birla Group can be traced back to the inspiring ideals and vision of two legendary leaders, who established the foundation of the Group.

OUR HERITAGE

Mr. G D Birla
Founding father;
set up many of
pre-independent
India's critical
industries



Mr. Aditya Vikram Birla
Established the first
India-based multinational;
put India on the world map



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A Chartered Accountant and MBA from London Business School, Mr. Kumar Mangalam Birla, has successfully led Aditya Birla Group on an accelerated growth over the past 3 decades

OUR
CHAIRMAN



Mr. Kumar Mangalam Birla

Chairman, Aditya Birla Group

Spearheaded over 60 successful acquisitions, mergers & JV's

Globally highest by an Indian conglomerate

Raised the Group's turnover by over 30 times



In 2023, he was conferred with the Padma Bhushan - one of India's highest civilian awards, becoming the 4th member of the family to receive this prestigious award.



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DRIVEN BY OUR PURPOSE. LED BY OUR VALUES

Passion



Seamlessness



Integrity



OUR PURPOSE

TO ENRICH LIVES BY
BUILDING DYNAMIC AND
RESPONSIBLE BUSINESSES AND
INSTITUTIONS, THAT INSPIRE TRUST.



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A **US\$ 62*** billion conglomerate

Consolidated market cap of **US\$ 102 bn #**

Across **6** continents and **40+** countries

180+ state-of-the-art manufacturing units globally

187,000+ employees of over 100 nationalities

300M+ Loyal customer base

*As on 31 March 2024

#As on 24th May 2024



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Globally, Aditya Birla Group is...



#1
IN ALUMINIUM ROLLING



#1
RECYCLER OF ALUMINIUM



#2
IN CARBON BLACK
(based on installed production capacity)



#2
IN VISCOSE STAPLE FIBRE



#3
IN CEMENT
(EXCLUDING CHINA)



#3
IN INSULATORS

We are also...



One of Asia's largest producers of primary aluminium (ex. China)



The largest single-location copper smelter in the world

No. 2 in copper rods (excluding China)



Single-largest site for producing viscose staple fibre

3rd largest viscose filament yarn company



Among the largest players in Epoxy Polymers and Curing agents

We are also...



One of the global leaders in sulphites



One of the largest Indian chlor-alkali players



Among the top 15 global players in the chlor-alkali segment



Among the world's top 5 quality acrylic fibre producers

In India,
the Group leads
across diverse sectors.

#1

IN GREY CEMENT
AND CONCRETE



#1

FASHION (BRANDED APPAREL)
AND LIFESTYLE PLAYER



OUR FABRICS ARE USED
BY TOP FASHION BRANDS



#1

IN COPPER

ONE OF THE LARGEST
FINANCIAL SERVICES
PROVIDERS IN INDIA



Vi

INDIA'S LEADING
TELEPHONY COMPANY



In India,
the Group leads
across diverse sectors.



#1

IN **SPECIALTY
CHEMICALS**



LARGEST **MANUFACTURER
OF INSULATORS**



LARGEST PLAYER
IN **VISCOSE
FILAMENT YARN**

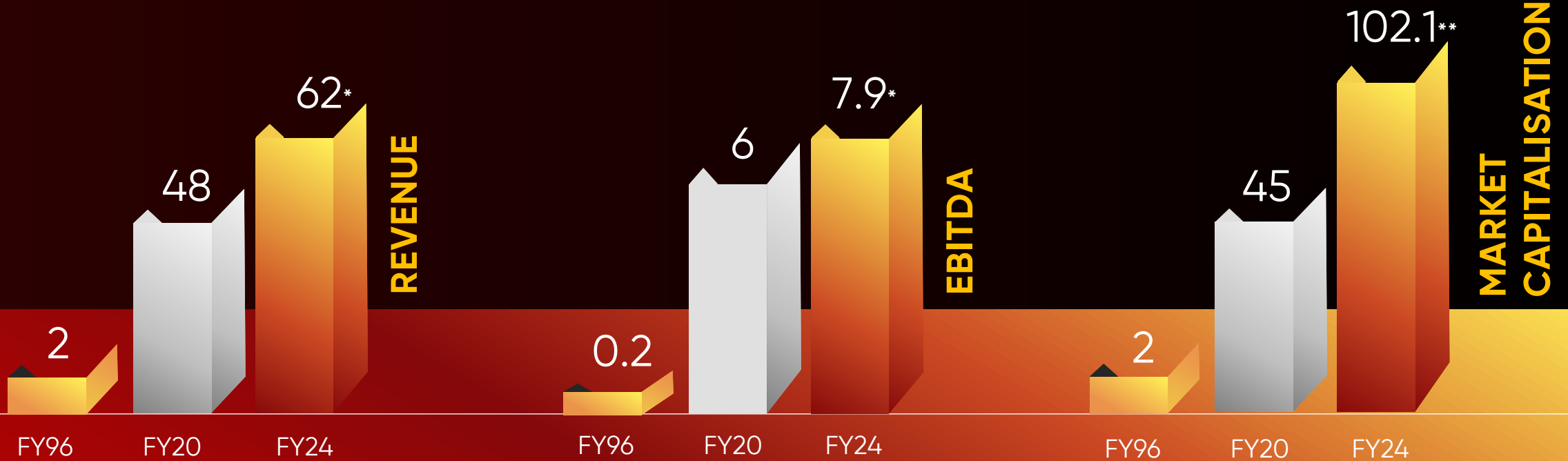


LARGEST **CHLOR-
ALKALI** PLAYER



ADITYA BIRLA GROUP

QUANTUM Growth



ALL FIGURES IN US\$ BILLION

*AS OF 31ST MARCH 2024

**AS OF 24TH MAY 2024

LEADERSHIP POSITION

ACROSS MANUFACTURING AND SERVICES BUSINESSES

Manufacturing Businesses



Service Sector Businesses



Market Capitalisation US\$ 102 bn



**UltraTech
Cement**
US\$ 35.5 bn



**Grasim
Industries**
US\$ 19.6 bn



**Hindalco
Industries**
US\$ 18.2 bn



**Aditya Birla
Fashion & Retail**
US\$ 3.5 bn



**Aditya Birla
Capital**
US\$ 7.1 bn



**Aditya Birla
AMC**
US\$ 1.8 bn



**Vodafone –
Idea JV**
US\$ 12.1 bn



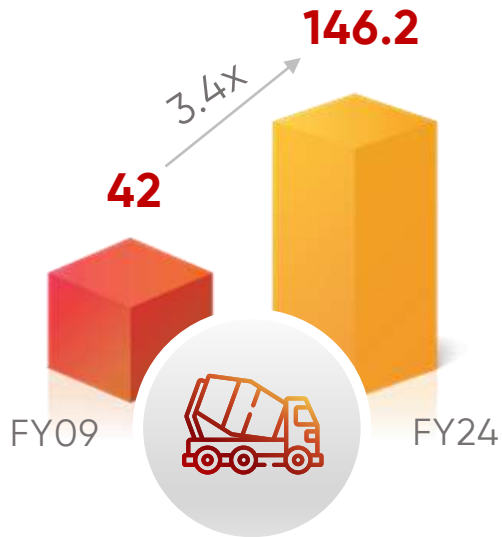
**Century Textiles
and Industries Ltd**
US\$ 3.0 bn



OUR GROWTH ACROSS SECTORS AND INDUSTRY CYCLES

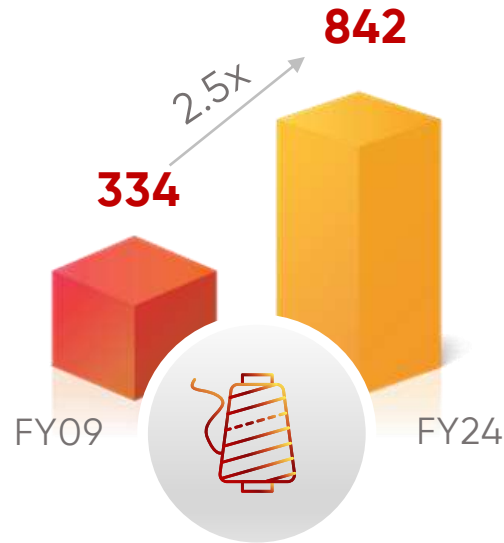
Grey Cement Capacity

(Million Tonnes per annum)



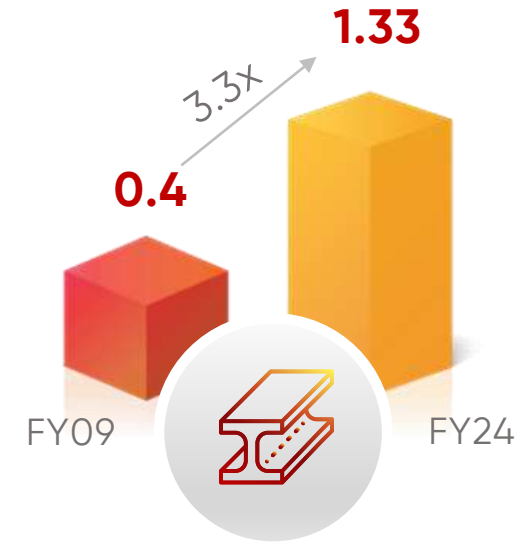
Viscose Staple Fibre Capacity – India

(Kilo Tonnes per annum)



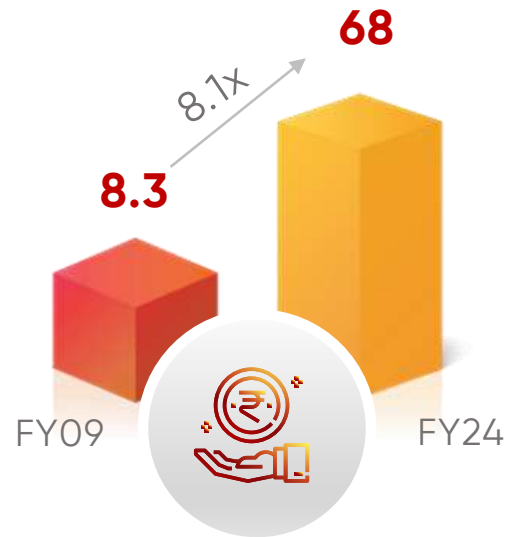
Primary Aluminium Production

(Mn Metric Tonnes per annum)



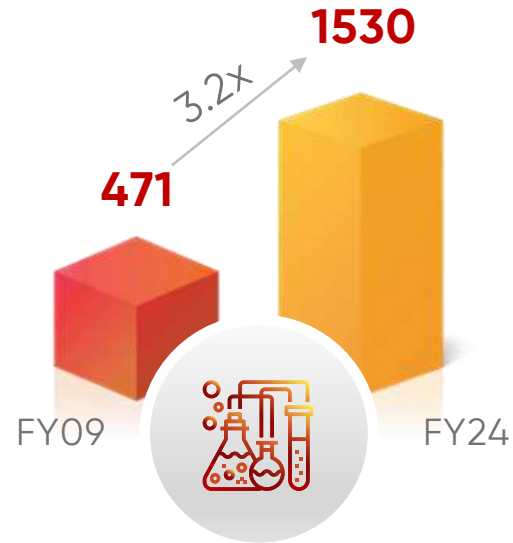
Financial Services Assets

AUM + Lending Book (US\$ billion)



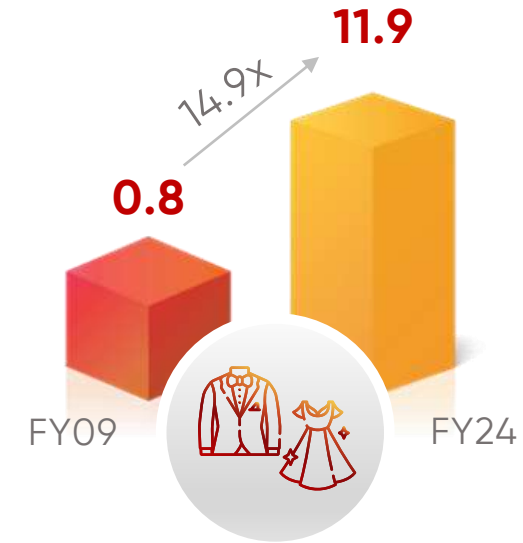
Chemicals - Caustic Soda Capacity

(Kilo Tonnes per annum)



Branded Apparel Retail Footprint

(Million Sq.ft.)



**WE BUILT SIGNIFICANT
SCALE ADVANTAGE**



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KEY ACQUISITIONS

2007



Aluminium

Novelis
US\$ 6.1 bn.

2008



Telecom

Spice Communications
US\$ 1.8 bn.

2010



Cement

ETA Star
US\$ 375 mn.

2011



Pulp & Fibre

Domsjo Fiber
US\$ 370 mn.

2012



Branded Apparel

Pantaloon
US\$ 437 mn.



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KEY ACQUISITIONS

2014



Cement

Jaypee Cement
US\$ 634 mn.

2016



Cement

Jaiprakash Associates
US\$ 2.3 bn.

2018



Cement

Binani Cements
US\$ 1.1 bn.

2019



Cement

Century Cement
US\$ 1.2 bn.

2020



Metals (Aluminium)

Aleris
US\$ 2.8 bn.



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KEY ACQUISITIONS

2021



Fashion

ABFRL acquires 51% stake in Sabyasachi Couture

2021



Metals

Hindalco acquires Polycab's 100% equity stake in Ryker

2022



Fashion

ABFRL acquired 51% stake in House of Masaba Lifestyle

2022



Fashion

TMRW acquired majority stake in Styleverse Lifestyle

2022



Dining

Aditya Birla New Age Hospitality (ABNAH) acquired 100% stake in KA Hospitality



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2023 MILESTONES



ABFRL

Acquired controlling stake in TCNS Clothing for US\$201 Mn



ADITYA BIRLA GROUP

Forayed into branded jewellery retail with a planned investment of around US\$ 610 Mn



UltraTech

Achieved the unique distinction of registering 100 million tonnes of production, dispatches and sales



Hindalco

To set-up battery-foil manufacturing facility in Odisha to tap EV-market with an investment of INR 800 crore



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2023 MILESTONES



UltraTech

Committed INR 13,000 crore investment for greenfield and brownfield expansions in pursuit of its 200 MMT capacity goal



HINDALCO

Bolstered Chandrayaan 3's successful flight with robust alloys and billets from Hindalco-Almex Aerospace Limited



GRASIM

Unveiled brand name 'Birla Opus' for its paints business



BIRLA ESTATES

Launched new projects; cracked five deals worth GDV of ~Rs. 16,000 crore



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2024 MILESTONES



ADITYA BIRLA CAPITAL

Announces amalgamation of Aditya Birla Finance Ltd with itself



UltraTech

Upgrades consolidated production capacity for grey cement to 152.7 Million Tonnes Per Annum (MTPA)



VODAFONE IDEA (Vi)

Successfully launches India's largest (\$2.2bn) follow-on public offering (FPO)



NOVELIS

Announces plans for IPO; to be listed on New York Stock Exchange



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CEMENT



CARBON BLACK



CELLULOSIC FIBRE & TEXTILES



CHEMICALS



DIGITAL PLATFORMS



DINING & EXPERIENCES



ENTERTAINMENT



FASHION



FINANCIAL SERVICES



INSULATORS



JEWELLERY



METALS



MINING



PAINTS



REAL ESTATE



RENEWABLES



TELECOM



TRADING



VENTURE CAPITAL

DIVERSIFIED INTERESTS

Click on each icon to learn more



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CEMENT

UltraTech is a USD 8.4 billion building solutions powerhouse. It is the largest manufacturer of grey cement and ready-mix concrete (RMC) in India.



World's 3rd largest cement producer (excluding China)

Only cement company with 100+ MTPA capacity in a single country (excluding China)



One of the leading producers of white cement in India

With 307 Ready Mix Concrete (RMC) plants in 134 cities, UltraTech is the largest manufacturer of concrete in India



Grey Cement Capacity: UltraTech has 24 integrated manufacturing units, 31 grinding units, one Clinkerisation unit and 8 Bulk Packaging Terminals.

White Cement Capacity: 1 White Cement unit and 3 Wall Care putty units



Operations in four countries - India, UAE, Bahrain, and Sri Lanka

First company in India, and the second company in Asia, to issue dollar-based sustainability-linked bonds





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CARBON BLACK



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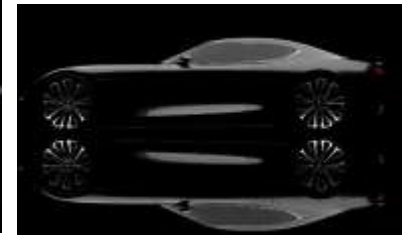
CSR



BIRLA CARBON

CARBON BLACK

BIRLA CARBON is one of the largest global manufacturers and suppliers of high-quality carbon black additives with an annual production capacity of over 2 million tonnes



For more than 160 years, Birla Carbon has been at the forefront of the carbon black industry



Current footprint extends across 13 countries across 5 continents with 17 manufacturing facilities, 8 offices and 3 technology centres



Entered the energy systems market as a key player in conductive carbon blacks for Lithium-ion and Lead-Acid batteries



Key industries for carbon black: tires, rubber, plastics, coatings, inks, toners, adhesives, sealants, textile fibres, wire and cables etc.

KEY BRANDS: Raven, Conductex and Continua™



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CELLULOSIC FIBRE



ADITYA BIRLA GROUP

CELLULOSIC FIBRE

Aditya Birla Group has multiple businesses in Cellulosic Fibre segment





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DOMESTIC TEXTILES, ACRYLIC FIBRE & OVERSEAS SPINNING

CELLULOSIC FIBRE

Aditya Birla Group has multiple businesses in Cellulosic Fibre segment



No. 1 linen yarn, linen fabric, and wool (worsted yarn) producers in India



11 manufacturing facilities across 7 countries



Technical Textiles acquisitions in Europe – SPL and PyroTex





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Birla Cellulose
Fibres from nature

BIRLA CELLULOSE

CELLULOSIC FIBRE

Aditya Birla Group has multiple businesses in Cellulosic Fibre segment



India's largest viscose producer



100% natural, manmade & biodegradable fibres having 360-degree sustainable green goals



Major brands: Liva, Liva Eco, Liva Reviva, Birla Viscose, Birla Modal, Birla Excel, Liva Navyasa



Over 80 million Liva tagged garments sold annually





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FASHION YARN

CELLULOSIC FIBRE

Aditya Birla Group has multiple businesses in Cellulosic Fibre segment



Globally, 3rd largest Viscose Filament Yarn (VFY) player.

India's largest VFY producer



India's exclusive producer of VFY manufactured by unique Spool Spun Yarn technology



Only company equipped with all three VFY manufacturing technologies



2 manufacturing units located at Shahad (Maharashtra) and Veraval (Gujarat)



VFY creates premium fashion yarn for apparel, embroidery and home textiles





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TEXTILES



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BIRLA CENTURY

TEXTILES

Aditya Birla Group has a strong presence in the textiles sector.



A division of 150-year-old Century Textiles and Industries Ltd



Manufacturer of a wide range of luxury textiles - including bottom weights, suits, finer fabrics, and domestic linen



First textile manufacturing composite in the country to have STeP (Sustainable Textile Production) certification and Made-In-Green (MIG) tags from Oeko-Tex, and the first LEED- GOLD V4 certified plant of the country



Manufacturing capacity of 41 million meters per annum





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CENTURY ENKA

TECHNICAL TEXTILES

Aditya Birla Group has a strong presence in the technical textiles sector.



One of the largest producers of Nylon Filament Yarn (NFY) and Nylon Tyre Cord Fabric (NTCF) in India



Producers of a wide range of high-quality Nylon Yarns used for varied applications including fish twines, conveyor belts, sports and active wear, sarees, intimate and foundation wear, etc.



Makers of customised NTCF for reinforcement of tyres which are used in motorcycles, scooters, light commercial vehicles (LCVs), medium & heavy commercial vehicles (MHCVs) farm and off the road (OTR) vehicles



Two state-of-the-art manufacturing facilities located in Pune (Maharashtra) and Bharuch (Gujarat), with a capacity of ~86,000 MTPA





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PULP & PAPER



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CENTURY PULP AND PAPER



CELLULOSIC FIBRE

Aditya Birla Group

is a leading player in the Indian pulp and paper industry.



The leading manufacturer of writing & printing paper, including MICR Cheque, Overlay Tissue, Maplitho and Copier, as well as virgin fibre-grade soft tissue including Facial Napkin, Kitchen, Toilet and Carrier tissue.



Leading manufacturer of Multilayer Packaging Board, supplying Folding Box Board (FBB), Solid Bleached Sulfate (SBS), and Cup Stock grades.



Manufacturing capacity of 4.81 lakhs MT per annum across units at Lalkua, Baddi, Sonipat, Bharuch and Hyderabad





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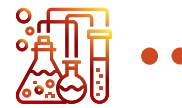
CHEMICALS

ADITYA BIRLA CHEMICALS

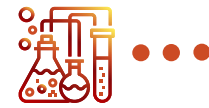
Is a global chemicals player with a diversified portfolio and leadership positions across businesses.



Chlor-Alkali: One of the largest Indian players, and among the top global manufacturers



Advanced Materials: Largest Indian player in epoxy polymers and curing agents with global manufacturing footprint. Presence in India, Thailand and Germany



Sulphites: Among world's leading producers, offering advanced and sustainable solutions





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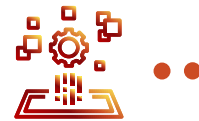
**BIRLA
PIVOT**

DIGITAL PLATFORMS

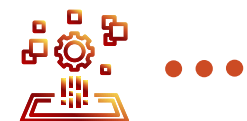
Birla Pivot helps MSMEs unlock their potential and aims to become a one-stop destination for all procurement needs of building solutions industry.



The platform offers over 18,000 SKUs from over 150+ Indian and International brands at competitive prices with ease of access to finance and a smooth delivery experience



Crossed milestone of INR 1 billion* revenue in the first year of operations



Categories include steel, cement, tiles & surfaces, ply & laminates, doors, windows, sanitary & bath fitting, among others





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DINING & EXPERIENCES

ADITYA BIRLA NEW AGE HOSPITALITY

Is building the most preferred house of F&B brands in India



Aditya Birla New Age Hospitality (ABNAH) currently operates Jolie's, an exclusive members-only luxury club in Mumbai



It has also collaborated with renowned chef Rahul Akerkar to launch, ODE, a chain of premium casual dining restaurants across India



ABNAH acquired a 100% stake in KA Hospitality, adding four iconic restaurant brands – Hakkasan, Yauatcha, Nara Thai and CinCin – to its growing portfolio





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ENTERTAINMENT

APPLAUSE ENTERTAINMENT

is a first-of-its-kind content and IP creation studio operating on a 'hub & spoke' model



Established in 2017, Applause Entertainment invests upfront in content creation, collaborates with creators and partners with varied platforms to take the content to consumers across the globe



Some of its most celebrated and awarded OTT series in India includes titles such as Criminal Justice, City of Dreams, Hostages, The Office, Scam 1992: The Harshad Mehta Story, among others



Honoured with Dadasaheb Phalke Awards (2021) for its series Scam 1992: The Harshad Mehta Story. Awarded 'Digital Content Start-up of the Year' at the Talent Track Awards, 'Best Content Studio' at the SCREENXX Awards and 'Excellence Award for Content Studio' at the E4M Play Awards





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FASHION



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FASHION

ADITYA BIRLA FASHION AND RETAIL

is India's first billion-dollar pure-play fashion powerhouse with an elegant bouquet of leading fashion brands.



US\$ 1.7 billion fashion powerhouse

International business portfolio includes multi-brand retail formats and some of the most premium global brands



Ranked as Asia's most sustainable fashion retail company by S&P Global CSA

ABFRL's retail space spans over 11.9 million sq.ft.



A strong network of 4,664 stores, 37,205 multi-brand outlets with 9,563 point of sales in department stores across India





ADITYA BIRLA GROUP



AMERICAN EAGLE

FOREVER 21

THE COLLECTIVE



TED BAKER
LONDON



RALPH LAUREN



STYLE UP

marigold™
LANE

PANTALOONS
PLAY WITH FASHION



JAY PORE®

masaba

LOVECHILD
masaba

TARUN TAHILIANI

VAN HEUSEN
INNERWEAR

Mrw

TASVA

KEY BRANDS





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FINANCIAL SERVICES

ADITYA BIRLA CAPITAL

is a financial solutions group that caters to the diverse needs of its customers across their life cycle



Aditya Birla Capital currently serves 38 million active customers

Among the top 5 private NBFCs in India; Total lending book (NBFC and HFC) at USD 15 billion



Largest Non-Bank AMC in India[^]. Fastest growing standalone health insurer in Q4'FY24

Among the top 5 private NBFCs in India; Total lending book (NBFC and HFC) at US\$ 15 billion



Udyog Plus, a B2B platform for MSMEs launched by Aditya Birla Capital reached AUM of USD 30 million



PAN India presence with 1,474 branches and 2,00,000+ agents / channel partners and several bank partners



[^]Ex-ETF, Avg. in FY24 CONVERSION: 1 USD = 83.18 INR

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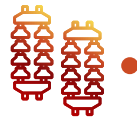


ADITYA BIRLA GROUP

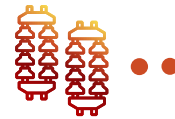
INSULATORS

ADITYA BIRLA INSULATORS

(ABPCL) is the world's 4th largest and India's largest manufacturer of insulators



It produces the widest range of insulators in India, including insulators for transmission lines & substations up to 1200 kV voltage level, as well as equipment & railways



Its total installed manufacturing capacity is 56,400 TPA with specialisation in both ceramic and composite insulators



Composite Hollow Core Insulators (CHCI) plant at Halol; a JV between ABPCL with Maschinenfabrik Reinhausen GmbH of Germany



One of the largest exporters of ceramic insulators globally, operating across 58 countries





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JEWELLERY



ADITYA BIRLA GROUP

JEWELLERY

The Group's branded retail jewellery business aims to create an aspirational national jewellery brand with a strong regional flavour



Aditya Birla Group has forayed into branded jewellery retail business with initial investment of \$600mn



Housed under a new venture, the business will build large-format pan-India exclusive jewellery retail stores, with in-house jewellery brands





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METALS



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Novelis

METALS

ALUMINIUM

HINDALCO is the metals flagship of the Group. Along with its subsidiary, **Novelis**, Hindalco is the global leader in flat-rolled aluminium products and the world's largest recycler of aluminium.



World's No. 1 Aluminium rolling and recycling company



World's largest aluminium company by revenue, and among the leading producers of primary aluminium in Asia



Novelis is the world's largest supplier of aluminum sheet to automotive industry, & leading supplier of rolled aluminium products to the aerospace industry



Largest aluminium recycler and FRP producer in the world.

Globally, 1 in 3 cans are recycled by Novelis. It recycles more than 84 billion cans a year





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METALS

COPPER

BIRLA COPPER is one of the leading producers of copper in India



No. 2 in copper rods, globally (excluding China)



One of the world's largest single-location copper smelters in the world



Leading producer of copper cathodes and continuous cast copper rods



One of the major manufacturers of 19.6mm diameter copper rods, which is used for railway electrification





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MINING

ESSEL MINING & INDUSTRIES LIMITED (EMIL)

is a diversified natural resource company operating in the sectors of coal mining, iron pellets, Noble Ferro Alloys (NFA) and contract coal mining through its mining services



Rich legacy ~75 years of Mining

Operates world's first plant using Circular Pelletisation process for iron ore



Leading integrated mining services provider with over 50 MTPA coal capacity

Forayed into commercial coal mining



Leading Supplier of high-quality Noble Ferro Alloys in India – extracted from waste sludge – which is used in steel

Presence in 6 States – Odisha, Gujarat, Maharashtra, Jharkhand, Madhya Pradesh, and Chhattisgarh





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PAINTS



ADITYA BIRLA GROUP

PAINTS

BIRLA OPUS

Aspirational player in India, with ambition to achieve ₹10,000 Cr. revenue and breakeven by FY28



Birla Opus aspires to be India's second largest player in decorative paints

Committed \$1.2 billion investment to set up six state-of-the-art manufacturing facilities and an efficient pan-India distribution network



Capacity of 1,332 MLPA with backward integration; greater than combined current capacity of existing 2nd, 3rd and 4th largest players in India

Offering a diverse spectrum of 2300+ tintable colour choices and 216 iconic Indian colours



300K painters and contractors' direct registrations in just 6 months of launch

Product and services basket include Emulsions, Enamels, Waterproofing, Allwood Finishes, and high-quality painting services through PaintCraft





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REAL ESTATE



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BIRLA ESTATES

REAL ESTATE

BIRLA ESTATES

is a premium player in the residential and commercial real estate segment with presence in key markets of MMR, NCR, Bengaluru and Pune.



9.3mn Sq ft under construction across 6 projects



'Silas' the signature tower at Birla Niyaara became one of the fastest selling Uber luxury projects in Mumbai by selling 68 units worth about Rs. 2400 crores at the time of launch.



In FY24, sold 1.4 mn sq.ft generating a booking value of INR 3.9 billion

Birla Tisya, Bengaluru received "Safety Shield Award" from National Safety Council, India. The only Real Estate developer to receive this prestigious award.





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RENEWABLES



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RENEWABLES

ADITYA BIRLA RENEWABLES'

areas of expertise spans across Solar, Wind + Solar, Floating Solar, and Battery Storage



Launched in 2011, Aditya Birla Group's energy transition platform – ABReL has a pan-India 744 MWp portfolio (Operating + Secured) with a high quality, diversified offtake base across 10 states



ABReL has strong visibility of a value accretive growth pipeline on the back of identified Aditya Birla Group's captive green power requirement over the next 7 years





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TELECOM

Vi (VODAFONE IDEA LIMITED)

An Aditya Birla Group and Vodafone Group partnership, Vi is India's leading telecom service provider



3+ decades of operations backed by strong brand recall and management with global expertise



Trusted by ~213 million* Indian customers

#3 player in one of the largest global telecom markets



183k+ unique tower locations, ~439k broadband units, 298k Km Optical Fibre Cable



Successfully launches India's largest (\$2.2bn) follow-on public offering (FPO)





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TRADING





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TRADING

ADITYA BIRLA GLOBAL TRADING

One of the most diversified commodities traders in the world, handling 30+ different commodities across agri products, agri-inputs, energy and metals



Annual Revenue of
US\$ 5.6 bn

Present in 18 Countries
across 5 Continents



Trading over 35 MMT of
supplies (annually) from
70+ sourcing countries



Largest international
sulphur traders and the
largest lifter of South African
coal for various markets





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VENTURE CAPITAL



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ADITYA BIRLA
VENTURES

VENTURE CAPITAL

ADITYA BIRLA VENTURES

The Group's venture Capital
arm



ABV invests across a diverse range of sectors - from consumer tech to fintech, B2B commerce to healthtech, SaaS to consumer products



By leveraging Group's 165+ years of experience in building industry-leading businesses, ABV mentors and support entrepreneurs from an early stage



Some notable investments:

- Dukaan: e-commerce solution provider
- Finbox: digital credit infrastructure company
- Eka Care: health-tech provider
- Giva: fine silver jewellery brand



BACK TO INDUSTRIES





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Sustain-Ability



At Aditya Birla Group, we aim to mitigate operational environmental risks by undertaking projects on energy conservation, becoming energy efficient, and changing our fuel mix through use of renewables and waste heat recovery.



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Sustain-ability

In the heart of our 'Ability to Sustain Approach 2.0 is the 4D (Dimensional) Approach, comprising:



1 Sector of Operations

2 Geography of Operations

3 Value Chain Position

4 Time Horizon / Maturity of Practices



Hindalco achieved the Top 1% S&P Global ESG score in the Aluminium industry



UltraTech's ranked 6th in the Global Sectoral ranking of the S&P Global Dow Jones Sustainability World Index (DJSI)



Birla Carbon achieved 'Platinum' rating by EcoVadis for sustainable business practices in 2022



ABFRL ranks 8th globally in the textiles, apparel and luxury goods industry as per S&P Global Corporate Sustainability Assessment



Birla Cellulose is the first global viscose producer to receive a Dark Green Shirt ranking



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E



Decarbonisation



Climate Change Adaptation



Biodiversity Management



Water Resilience



Circularity

S



Employee & Contractor Safety; Occupational Health



Human Rights, Diversity & Inclusion



Supply Chain - responsible procurement with partners



Talent Management



Empowering Communities

G



Transparent Reporting



Corporate Governance



Strategic Stakeholder Engagement



Products and services



Use of digitalisation

MATERIAL AREAS

Other key group-wide commitments include zero harm approach (no fatalities), higher % of sustainable/ responsible products, use of latest global frameworks, talent management amongst others



KEY ESG TARGETS



- VSF business: target of net zero carbon emission by 2040
- Achieve Net Zero GHG Emissions at Grasim level by 2050
- Adoption of EU BAT for all VSF manufacturing sites by 2025



- Zero net carbon & net loss of Bio-diversity by 2050
- 5 times water positive by 2024
- 100% of electricity requirement from Renewable Energy by 2050



- Carbon neutral & Water positive by 2050
- No net loss in bio-diversity by 2050
- Zero waste to landfill by 2050



- 50% renewable energy across facilities by 2025
- Critical Tier-1 & Tier-2 suppliers to be assessed by 2025
- Sustainability 2.0 : from 'Process-led to Product-led'



- Reduction in 50% freshwater consumption by 2030 (from FY19)
- Target to assess 100% of critical suppliers in ESG criteria by 2023 (Pulp & Paper)
- Real Estate projects : zero discharge target



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OUR PEOPLE



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A WORLD OF OPPORTUNITIES



Featured in the Top Companies to work for in India by LinkedIn for three consecutive years: 2020, 2021, 2022

Over **187,000** employees across **100** nationalities



We are Among India's top employers in manufacturing in the Forbes World's Best Employers 2022



Among AmbitionBox's Best Places to Work in India 2022



A comprehensive Employee Value Proposition based on our 4 pillars: Learning and Development, Enhance Careers, Rewards and Recognition, and Enrich your Life

Focus on Learning and Development – Average ~21.42 digital learning hours/per employee in 2021

OUR TALENT FRAMEWOK USP'S

Add More to Life initiative offers urban and modern life experiences to employees and families at manufacturing locations

Career Advancement – 2x2x2 talent management framework

An organisation which integrates rich legacy with young talent (~71% of our workforce is younger than 45 years)



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CORPORATE SOCIAL RESPONSIBILITY



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**We reach
11 Million
people
across
9,000
villages**



Our CSR Vision

To actively contribute to the social and economic development of the communities in which we operate and beyond. In sync with the UN SDGs our endeavour is to lift the burden of poverty weighing down the underserved and foster inclusive growth. In doing so, build a better, sustainable way of life for the weaker, marginalized sections of society and enrich lives. Be a force for good."

– Mrs. Rajashree Birla



MAKING A DIFFERENCE



100,000 people trained in skill sets under its sustainable livelihood initiatives



Over 100 Million polio vaccinations



5,000 self-help groups empowering over 45,000 women



Vaccinated 30,000 girls with HPV Vaccines to safeguard from cervical cancer



Over 300 model villages in rural India



Reach out to over 100,000 students through our network of formal and non-formal education institutions



ADITYA BIRLA GROUP

Global PRESENCE





ADITYA BIRLA GROUP

THANK YOU